VOUCHER IMPLEMENTATION

_	ACTIVITY A: LAYING THE FOUNDATION Checklist & Tools/Templates			
	Main Steps	Tool/Template	Responsible	
	Hold Kick-off Meeting	Example Workplan (Gantt Chart) – (Annex 1)	Program Finance Operations M&E Security	
	Establish SOPs	Sample SOPs from E-transfer Guide	Program Finance Operations M&E	
	Clarify roles and responsibilities with partners (if applicable)	Sub-award SOPs (optional)	Program Finance or Operations (if certain tasks are delegated to partners) Compliance (if drafting a sub-award or MOU) Partner(s)	
	Establish CARMs	CARMs guidance (Annex 2)	Program M&E	
	Establish M&E Plan	Standard MC Indicator Plan Template ¹ DM&E Tip Sheet #12: Developing a Monitoring System ²	Program M&E	
	Attend coordination meetings (if applicable)		Program	

Standard Mercy Corps Indicator Plan Template, Mercy Corps Digital Library, https://mcdl.mercycorps.org/gsdl/cgi-bin/library?a=q&r=1&hs=1&t=0&c=all&h=dtt&q=standard+indicator+plan+template

² DM&E Tip Sheet #12, Developing a Monitoring System, Mercy Corps Digital Library, https://mcdl.mercycorps.org/gsdl/cgi-bin/library?a=q&r=1&hs=1&t=0&c=all&h=dtt&q=dm%26e+tip+sheet+12

Main Steps	Tool/Template	Responsible
Select and confirm target geographies with other implementing agencies	Note to File (Annex 3) and written approval from donor if altered	Program Operations (Security)
Determine participant selection criteria	Sample Participant Selection Criteria (Annex 4)	Program
Conduct participant verification (if necessary)	Participant Verification Form (Annex 5)	Program M&E
Register participants	Participant Registration List (Annex 6)	Program
Reemphasize program details during registration		Program
Create master Registration List; create separate Registration Lists by distribution site if necessary	Participant Registration List (Annex 6)	Program
Conduct a baseline study	DM&E Tip Sheet #5: Baselines ³	Program M&E
C: VOUCHER TYPE, AMO & Tools/Templates	OUNT AND DISBURSEMENT MECHA	NISM PROVIDER
Main Steps	Tool/Template	Responsible
Determine/confirm voucher type	Note to File (Annex 3) if changed; if required, written approval from donor	Program
Conduct baseline market price survey	Market Price Survey (Annex 7)	Program (cash or restricted cash) Operations (commodit
Determine/confirm voucher amount	Note to File (Annex 3) if changed; if required, written approval from donor	Program
Coordinate transfer		Program

amounts with other implementing agencies

³ DM&E Tip Sheet #5: Baselines, https://mcdl.mercycorps.org/gsdl/docs/DME%20Tip%20Sheet%205%20Baselines.pdf

Determine disbursement	Program
mechanism/provider	

ACTIVITY D: SELECTING AND CONTRACTING VENDORS - CASH OR RESTRICTED CASH VOUCHER PROGRAM Checklist & Tools/Templates Tool/Template Responsible **Main Steps** Conduct baseline market Market Price Survey Tool – Baseline (Annex 7) Program price survey (if not completed previously) Set vendor selection Vendor Selection Criteria (Annex 8) Program criteria Vendor Selection Criteria (Annex 8) Allow communities to Program input on vendor selection criteria Announce vendor Program program opportunity (if security permits) Expression of Interest (Annex 10) Program If door-to-door invitations are required, Market Price Survey (Annex 7) log invitations Vendor Invitation Log (Annex 11) Finance Procedures for Vouchers (Annex 15) Finance Adjust AAM to include signing authority specific Program to voucher programs Vendor Capacity Survey (Annex 9) Program Accept completed vendor applications Market Price Survey – Baseline (Annex 7) Expression of Interest (Annex 10) Select vendors Vendor Scoring Sheet (Annex 8) Program Finance Operations Register selected Vendor Registration List (Annex 12) Program vendors Complete vendor Vendor Contract – Cash Voucher (Annex 13) Programs or contracts Operations Vendor Contract – Restricted Cash Voucher (Annex 14) WorldTracker Report

ACTIVITY D: SELECTING AND CONTRACTING VENDORS - COMMODITY VOUCHER PROGRAM Checklist & Tools/Templates			
Main Steps	Tool/Template	Responsible	
Conduct baseline market price survey (if not completed previously)	Market Price Survey Tool – Baseline (Annex 7)	Operations with support from Program	
Set vendor selection criteria	Vendor Selection Criteria (Annex 8)	Program Operations	
Adjust AAM to include signing authority specific to voucher programs	Finance Procedures for Vouchers (Annex 15)	Finance Program	
Conduct tender process for vendor selection	Procurement Documents per Field Procurement Manual	Operations	
Select vendors	Quotation Analysis per Field Procurement Manual	Operations Program Finance	
Register vendors	Vendor Registration List (Annex 12)	Program	
Negotiate prices with vendors	Operation Procedures for Voucher Programs (Annex 16)	Operations	
Contract vendors	Vendor Contract - Commodity Voucher (Annex 17) WorldTracker Report List of negotiated prices	Operations	

ACTIVITY E: DESIGNING AND PRINTING VOUCHERS Checklist & Tools/Templates				
	Main Steps	Tool/Template	Responsible	
	Design voucher (including serial numbers)	Voucher design samples: cash, restricted cash, commodity (Annex 18)	Program	
	Contract printer (if necessary)	Per procurement procedures in the FPM	Operations	
	Program approves voucher design (if voucher designed by printer)		Program	
	Print vouchers		Operations	
	Print sample vouchers for training		Operations/ Program	
	Intake vouchers	Goods Received Note (GRN) (Field Procurement Manual) General Guidance for Finance Procedures – Voucher Programs (Annex 15) Monthly Voucher Inventory Sheet (Annex 19) Voucher Intake Flowchart (Annex 37)	Operations Finance	

ACTIVITY F	ACTIVITY F: TRAINING				
	Main Steps	Tool/Template	Responsible		
	Design vendor and participant trainings	Sample training materials (Annex 13, E-transfer Implementation Guide)	Program		
	Prepare vendor training location/rent space if necessary Prepare materials: sample vouchers, fingerprint pads, ink, posters, required documents, etc.	Vendor Reimbursement Form – Cash or Restricted Cash Vouchers (Annex 20) Vendor Reimbursement Form – Commodity Vouchers (Annex 21) Sample vouchers	Program		
	Train vendors	Vendor Registration List (Annex 12)	Program		
	Prepare participant training location/rent space if necessary Prepare materials: sample vouchers, posters, etc.	Sample vouchers	Program		
	Train participants	Participant Registration List (Annex 6)	Program		

ACTIVITY G: VOUCHER DISTRIBUTION Checklist & Tools/Templates Main Steps Tool/Template Responsible Establish Distribution Voucher Distribution Plan (Annex 22) Program Plan and provide copies to Finance and Operations Create Voucher Voucher Distribution Form (Annex 23) Program Distribution Form (from the Participant Registration List) Voucher Release/Return Form Program Request release of vouchers from Finance (Annex 24) Finance Voucher Distribution Form (Annex 23) Voucher Distribution Plan (Annex 22) Voucher Release, Return and Disposal Flowchart (Annex 37) Update Monthly Voucher Monthly Voucher Inventory Sheet (Annex 19) Finance Inventory Sheet Prepare materials for Program distribution site Program Distribute vouchers Vouchers Voucher Distribution Form (Annex 23) Monitor the distribution M&E Voucher Distribution Monitoring Form (Annex 25) Program Return unused and/or Voucher Distribution Form (Annex 23) -Program damaged vouchers to (completed and signed) Finance Finance Voucher Release/Return Form (Annex 24) Monthly Voucher Inventory Sheet (Annex 19) Destroy damaged Voucher Destruction Form (Annex 26) Finance vouchers, if applicable Conduct voucher count Month-end Voucher Count Form (Annex 27) Finance at month-end Adapt program Program processes based up monitoring feedback

ACTIVITY H: VOUCHER REDEMPTION Checklist & Tools/Templates Main Steps Tool/Template Responsible Voucher Redemption Monitoring Form Monitor redemptions Program (Annex 28) Conduct quality Voucher Redemption Monitoring Form Program assurance of redemption (Annex 28) M&E ("secret shopper"), as appropriate Conduct PDM with PDM Tool Templates (Annex 29) Program and M&E HH PDM Surveys program participants and vendors Vendor PDM Surveys PDM FGDs Guides (as needed) KII Guides Program (or as Conduct market price Market Price Survey (Annex 7) monitoring (likely designated in SOPs or a weekly) Note to File) Adapt program Program processes based up monitoring feedback

 : VENDOR REIMBURSEMENT & Tools/Templates		
Main Steps	Tool/Template	Responsible
Vendor requests reimbursement from Mercy Corps and submits: redeemed vouchers receipts from booklet (if applicable) Vendor Reimbursement Form	Vendor Reimbursement Form – Cash/ Restricted Cash Vouchers (Annex 20) OR Vendor Reimbursement Form – Commodity Vouchers (Annex 21) Voucher Reimbursement Flowchart (Annex 37)	Finance
Verify voucher validity and total payment request, submit to Program	Vendor Reimbursement Form (Annex 20 or 21)	Finance
Cross-check redeemed vouchers and Vendor Reimbursement Form, create Payment Request, submit to Finance	Vendor Reimbursement Form (Annex 20 or 21) Payment Request	Program
Pay vendor		Finance
Stamp redeemed vouchers "paid"		Finance
Update Voucher Redemption Summary	Voucher Redemption Summary (Annex 30)	Program

ACTIVITY J: END-OF-PROGRAM TRANSITIONS Checklist & Tools/Templates				
	Main Steps	Tool/Template	Responsible	
	Review and update your End-of- Program Plan		Program	
	Conduct a final evaluation	Evaluation SOW Template Guidelines on Evaluation Reports Tip Sheet #4: Conducting Final Evaluations of Cash Transfer Programs	Program and M&E	
	Document lessons learned	CTP Program Profile template (Annex 31)	Program	
	Communicate final program details with participants		Program	
	Communicate final program details with vendors		Program	
	Ensure required documentation is appropriately filed	See Program Records Retention Policy for details Section 7, FFM	Program Finance	

FAIR IMPLEMENTATION

I: FAIR PLANNING & Tools/Templates		
Main Steps	Tool/Template	Responsible
Hold kick-off meeting	Example Workplan (Gantt Chart) - (Annex 1)	Program Finance Operations M&E Security
Establish SOPs	Sample SOPs from E-transfer Guide	Program Finance Operations M&E
Clarify roles and responsibilities	Sub-award SOPs (optional)	Program Finance or Operations (if certain tasks are delegated to partners) Compliance (if drafting a sub-award or MOU) Partner(s)
Establish CARMs	CARMs guidance (Annex 2)	Program M&E
Establish M&E plan	Standard MC Indicator Plan Template ⁴ DM&E Tip Sheet #12: Developing a Monitoring System ⁵	Program M&E
Attend coordination meetings (if applicable)		Program
Establish fair preparation group		Program
Determine fair site		Program Fair Preparation Group Operations (if a contract/payment is needed for venue)

⁴ Standard Mercy Corps Indicator Plan Template, Mercy Corps Digital Library, https://mcdl.mercycorps.org/gsdl/cgi-bin/library?a=q&r=1&hs=1&t=0&c=all&h=dtt&q=standard+indicator+plan+template

⁵ DM&E Tip Sheet #12, Developing a Monitoring System, Mercy Corps Digital Library, https://mcdl.mercycorps.org/gsdl/cgi-bin/library?a=q&r=1&hs=1&t=0&c=all&h=dtt&q=dm%26e+tip+sheet+12

Select dates/times of fair	Program Fair Preparation Group
Determine rules/procedures for fair, including a contingency plan	Program

ACTIVITY 2: DETERMINING THE VOUCHER AMOUNT Checklist & Tools/Templates			
	Main Steps	Tool/Template	Responsible
	Determine/confirm voucher type	Note to File (Annex 3) and written approval from donor if changed	Program
	Conduct baseline market price survey	Market Price Survey (Annex 7)	Program (cash or restricted cash) Operations (commodity)
	Determine/confirm voucher amount	Note to File (Annex 3) and written approval from donor if changed	Program
	Coordinate voucher amounts with other implementing agencies		Program
	Determine disbursement mechanism/provider		Program

ACTIVITY 3: SELECTING, CONTRACTING AND REGISTERING FAIR VENDORS - CASH OR **RESTRICTED CASH VOUCHER PROGRAM**

Checklist & Tools/Templates

Main Steps	Tool/Template	Responsible
Conduct baseline market price survey (if not already completed)	Market Price Survey Tool (Annex 7)	Program
Set vendor selection criteria	Vendor Selection Criteria (Annex 8)	Program and M&E
Allow communities to input on vendor selection criteria	Vendor Selection Criteria	Program
Announce fair participation opportunity (if security permits)		Program
If door-to-door invitation required, log invitations	Expression of Interest (Annex 10) Market Price Survey (Annex 7) Vendor Invitation Log (Annex 11)	Program
Adjust AAM to include signing authority specific to voucher programs	Finance Procedures for Vouchers (Annex 15)	Finance Program
Accept completed vendor applications	Vendor Capacity Survey (Annex 9) Market Price Survey – baseline version (Annex 7) Expression of Interest (Annex 10)	Program
Select vendors	Vendor Scoring Sheet (Annex 8)	Program Finance Operations
Register selected vendors	Vendor Registration List - Fairs (Annex 35)	Program
Complete contracts with each vendor	Vendor Contract – Cash Voucher Fair (Annex 32) Vendor Contract – Restricted Cash Voucher Fair (Annex 33) WorldTracker Report	Programs or Operations (you must explain this in your SOPs or a Note to File)

ACTIVITY 3: SELECTING, CONTRACTING AND REGISTERING FAIR VENDORS - COMMODITY VOUCHER PROGRAM Checklist & Tools/Templates

Checklist & Tools/ Templates				
	Main Steps	Tool/Template	Responsible	
	Conduct baseline market price survey (if not already completed)	Market Price Survey Tool (Annex 7	Operations	
	Set vendor selection criteria	Vendor Selection Criteria (Annex 8)	Program Operations	
	Adjust AAM to include signing authority specific to voucher programs	Finance Procedures for Vouchers (Annex 15)	Finance Program	
	Conduct tender process for vendor selection	Procurement documents per FPM	Operations	
	Select vendors	Quotation analysis per FPM	Operations Program Finance	
	Register vendors	Vendor Registration List – Fairs (Annex 35)	Program	
	Negotiate prices with vendors	Operation Procedures for Voucher Programs (Annex 16)	Operations	
	Complete contracts with each vendor	Vendor Contract - Commodity Voucher Fair (Annex 34) WorldTracker Report List of negotiated prices	Operations	

ACTIVITY 4: DESIGNING AND PRINTING VOUCHERS FOR FAIRS Checklist & Tools/Templates				
	Main Steps	Tool/Template	Responsible	
	Set voucher design (including serial numbers)	Voucher design samples (Annex 18)		
	Contract printer (if necessary)	Per procurement procedures in FPM	Operations	
	Program approves voucher design (if voucher designed by printer)		Program	
	Print vouchers		Operations	
	Print sample vouchers for training		Operations/ Program	
	Intake vouchers	Goods Received Note (GRN) General Guidance for Finance Procedures – Voucher Programs (Annex 15) Monthly Voucher Inventory Sheet (Annex 19) Voucher Intake Flowchart (Annex 37)	Operations Finance	

ACTIVITY 5: TRAINING Checklist & Tools/Templates				
	Main Steps	Tool/Template	Responsible	
	Design vendor and participant trainings	Sample training materials (E-transfer Implementation Guide)	Program	
	Prepare vendor training location/ rent space if necessary Prepare vendor training materials: sample vouchers, fingerprint pads, ink, posters, required documents	Vendor Reimbursement Form – Cash or Restricted Cash Vouchers (Annex 20) Vendor Reimbursement Form – Commodity Vouchers (Annex 21) Sample vouchers	Program	
	Train vendors, including information regarding the number of participants, their needs, and the number of fair days	Vendor Registration List – Voucher Fairs (Annex 35)	Program	
	Prepare participant training location/rent space if necessary Prepare participant training materials: sample vouchers, posters, etc.	Sample vouchers	Program	
	Train participants	Participant Registration List (Annex 6)	Program	

ACTIVITY 6: ORGANIZING AND PUBLICIZING THE FAIR Checklist & Tools/Templates			
	Main Steps	Tool/Template	Responsible
	Arrange information-sharing activities for the fair (if applicable)		Program
	Publicize fair (only if fair is open to the public)		Program

ACTIVITY 7: VOUCHER DISTRIBUTION Checklist & Tools/Templates			
	Main Steps	Tool/Template	Responsible
	Establish Distribution Plan and provide copies to Finance and Operations	Voucher Distribution Plan (Annex 22)	Program
	Create Voucher Distribution Form (from the Participant Registration List)	Voucher Distribution Form (Annex 23)	Program
	Request release of vouchers from Finance	Voucher Release/Return Form (Annex 24) Voucher Distribution Form (Annex 23) Voucher Distribution Plan (Annex 22) Voucher Release, Return and Disposal Flowchart (Annex 37)	Program Finance
	Update Voucher Inventory Sheet	Monthly Voucher Inventory Sheet (Annex 19)	Finance
	Prepare materials for distribution site		Program
	Distribute vouchers	Vouchers Voucher Distribution Form (Annex 23)	Program
	Monitor the distribution	Voucher Distribution Monitoring Form (Annex 25)	M&E Program
	Return unused and/or damaged vouchers to finance	Voucher Distribution Form (Annex 23) Monthly Voucher Inventory Sheet (Annex 19)	Program Finance
	Destroy damaged vouchers	Voucher Destruction Form (Annex 26)	Finance
	Conduct voucher count at monthend	Month-end Voucher Count Form (Annex 27)	Finance
	Adapt program processes based up monitoring feedback		Program

ACTIVITY 8: FAIR DAY Checklist & Tools/Templates				
	Main Steps	Tool/Template	Responsible	
	Check-in vendors	Vendor Registration List – Fairs (Annex 35)	Program	
	Vendors set up stands		Vendors	
	Set-up information sessions (optional)		Program	
	Set up CARMs	CARM guidelines (Annex 2)	Program M&E	
	Check-in participants	Voucher Distribution Form (Annex 23)	Program	
	Circulate through fair to provide info and answer questions	Voucher Redemption Monitoring Form (Annex 28)	Program M&E	
	Conduct exit surveys with participants, vendors, public	Exit Survey (Annex 36)	Program M&E	
	Conduct PDM	PDM Tools (Annex 29)	Program	
	Conduct After Action Review		Program M&E	

ACTIVITY 9: VENDOR REIMBURSEMENT Checklist & Tools/Templates Main Steps Tool/Template Responsible Vendor Reimbursement Form - Cash/ Vendor requests reimbursement Finance from Mercy Corps and submits: Restricted Cash Vouchers (Annex 20) redeemed vouchers OR · receipts from booklet (if Vendor Reimbursement Form applicable) Commodity Vouchers (Annex 21) • Vendor Reimbursement Form Vendor Reimbursement Flowchart (Annex 37) Verify voucher validity and total Vendor Reimbursement Form (Annex Finance 20 or 21) payment request; submit to Program Cross-check redeemed vouchers Vendor Reimbursement Form (Annex Program and Vendor Reimbursement Form, 20 or 21) create Payment Request, submit Payment Request to Finance Finance Pay vendor Stamp redeemed vouchers "paid" Finance Program **Update Voucher Redemption Voucher Redemption Summary** Summary (Annex 30)

ACTIVITY 10: END-OF-PROGRAM TRANSITIONS FOR FAIRS Checklist & Tools/Templates				
	Main Steps	Tool/Template	Responsible	
	Review and update your End-of- Program Plan		Program	
	Conduct a final evaluation	Evaluation SOW Template Guidelines on Evaluation Reports Tip Sheet #4: Conducting Final Evaluations in Cash Transfer Programs in the CTP Methodology Guide	Program and M&E	
	Document lessons learned	CTP Program Profile template (Annex 31)	Program	
	Communicate final program details with participants		Program	
	Communicate final program details with vendors		Program	
	Ensure required documentation is appropriately filed	See Program Records Retention Policy for details Section 7, FFM	Program Finance	